

# Code Of Conduct

**All attendees, speakers, staff, sponsors and volunteers are expected to comply with the following code of conduct to ensure a safe and pleasant environment for everyone.**

Awwwards is dedicated to providing a harassment-free experience for everyone attending or participating in the Awwwards conference. We will not tolerate harassment of or discrimination against anyone, regardless of gender, race, religion, age, sexual orientation, disability or physical appearance.

Harassment can include offensive comments, disruptive behaviour during conference sessions, physical intimidation, stalking, following, photographing or recording an unwilling participant, inappropriate physical contact and unwelcome sexual attention. Sexualised language or imagery is not appropriate in presentations, exhibit stands, workshops or discussions (on or offline) at the conference and will not be permitted. Harassment of conference participants online or in electronic venues will be treated as seriously as physical harassment. If you aren't sure what constitutes harassment, err on the side of caution and restrict your contact.

Anyone engaging in harassing behaviour will be asked to stop immediately. We reserve the right to dismiss anyone from the conference without a refund for failure to comply with our anti-harassment policy. If you are being harassed or notice someone else being harassed, please contact a member of the Awwwards staff. We will be happy to assist in contacting the appropriate authorities as necessary and providing support to ensure anyone on the receiving end of these behaviours feels safe for the duration of the conference.